**The Practice Lead Programme:**

**Practice Lead role options**

The CSA Centre aims to improve organisational practice in relation to child sexual abuse (CSA) by offering a training programme which will improve participants' ability to identify and respond to CSA and enable participants to support others to identify and respond to CSA.

We have found that it is helpful for organisations to clarify how the role of Practice Lead will be implemented. The following list presents a menu of options for line managers to discuss with staff who have been selected for the Practice Leads Programme. We recommend that you identify the options that are relevant for your team/organisation and use this to inform how the role is presented to others and supported within your organisation.

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| **We would like our Practice Lead to:** | **Yes / No / Maybe** | **If yes/maybe, what needs to be put in place to make this happen?**  | **What support will they need?** |
| Provide monthly briefings at team meetings to share their learning from the course |  |  |  |
| Offer bite-size training sessions to other teams/groups of colleagues |  |  |  |
| Share resources from the training |  |  |  |
| Be allocated cases of CSA when they come in |  |  |  |
| Provide support to colleagues when they are dealing with cases of CSA |  |  |  |
| Offer consultation / drop-in sessions for colleagues who are dealing with cases of CSA |  |  |  |
| Co-work CSA cases with colleagues (as part of assessment or intervention) |  |  |  |
| Represent their agency in multi-agency discussions/meetings about CSA |  |  |  |
| Advise on the development of local policies and procedures |  |  |  |
| Represent our organisation at external events related to CSA |  |  |  |
| Or are there other ways in which you would like your Practice Lead to take forward their role? Please describe what these are. |  |  |  |